

Environmental and Social Action Plan
Waterhealth India Private Limited
Project # 27215
Date: July 28, 2008

#	Environment/Social Action Plan	Deadline
1.	(a) Develop and implement a formal written procedure for obtaining applicable registrations, permits, consents and authorizations for WIPL and WC operations (c) Obtain applicable registrations, permits, consents and authorizations for existing WC operations	Prior to approval November 2008
2.	WIPL will expand the existing QMS into an integrated quality, social, environmental, health and safety management system (IMS), with IFC's Performance Standards appropriately incorporated including SOPs for: (a) mitigating impacts associated with construction and discharges during operation; (b) ensuring that vendors approved for equipment and consumables purchase meet WIPL's social and environmental standards; and (c) accidents/incidents during construction and operations are recorded, reported, monitored, investigated and corrective action implemented.	March 2009
3.	WIPL will employ in-house fulltime qualified professional at corporate level, for oversight of social, environmental, occupational health and safety aspects across all of its operations.	December 2008
4.	WIPL will further improve the HR procedures particularly those pertaining to: employee grievance redress, to ensure confidentiality and non retribution; disciplinary action/procedure; adherence to PS 2 provisions as regards non employee workers/contract workers; and ensuring that the approved equipment and consumables vendors are in compliance with Indian labor laws	October 2008
5.	Make available relevant personal protective equipment at each existing WC	Prior to disbursement
6.	Display the MSDS in the local language at each existing WCs; and ensure that antidotes in case of accidental exposure are readily available at each WC.	October 2008
7.	(a) WIPL to undertake a benchmark testing of the wastewater at a few sample locations to assess adherence to IFC Performance Standard requirements (b) Implement appropriate mitigation measures to meet the Performance Standards (where required).	Prior to disbursement December 2008
8.	Put in place a procedure, in accordance with Performance Standards, for disposal of used/spent activated carbon, sand and other filter media through authorized disposal entities only.	October 2008
9.	Develop hazardous materials and hazardous waste management procedure including for construction and operation stages	October 2008
10.	Review and further strengthen its water quality monitoring protocol; and Implement procedures to display the treated water test/monitoring results in the relevant local language at each WC.	October 2008

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11.	Develop and implement a formal community grievance redress procedure	December 2008